



Planning for Fremont Area District Library – PEOPLE

Community need

The community needs access to the library beyond the traditional hours.

Library Goal

People: Increase library access to meet community needs.

Objective: Determine plan to expand hours of library and staffing needed to support.

Objective: Examine potential for little free libraries/popup libraries in the community.

Objective: Look at virtual/digital resources and promote the use of them outside library hours.

Objective: Examine need for expanded hours once/week or other flexible scheduling.

Community need

The community needs information not only from experts but also fellow learners.

Library Goal

People: Create a pool of trainers and coaches that can be utilized for planned and impromptu programming.

Objective: Survey the staff/board to discover their talents.

Objective: Ask the Friends for their input/talents that they are willing to share.

Objective: Create a fund and procedures for small honoraria for informal presenters.



Planning for Fremont Area District Library - PLACE

Community need

The community needs a neutral space that is welcoming to all visitors and residents regardless of income or other factors.

Library Goal

Place: Redesign the front entryway to ensure that it is welcoming and useful to visitors and residents.

Objective: Determine the needs of the staff and the public for the front entry.

Objective: Analyze the workflow at the front desk to see if the tasks could be done elsewhere.

Objective: Contact a designer to reconfigure the front entry.

Objective: Determine the technology needed to streamline circulation tasks.

Objective: Look at wayfinding signage/electronic displays.

Community need

The community needs a comfortable “third place” to gather and learn informally.

Library Goal

Place: Provide space for groups to meet both formally and informally in a convenient fashion.

Objective: Determine if the after-hours closing fee should be modified for small groups.

Objective: Publicize the availability of the meeting spaces to other community organizations.

Objective: Survey the need for additional equipment or spaces for meeting in smaller groups.

Community need

The community needs a good safe place for teens to “hang out”

Library Goal

Place: Reconfigure the teen area.

Objective: Analyze need for new furniture and spaces.

Objective: Survey teens to determine what they need to study and “hangout”

Objective: Potentially change policy to ensure proper use of space without excess parameters (i.e. food, drink, noise, etc.)



Planning for Fremont Area District Library - PLACE

Community need

The community needs a place for parents and children to gather and learn together.

Library Goal

Place: Reconfigure the children's area.

Objective: Analyze need for new furniture and spaces.

Objective: Create a "children's garden" for crawlers to explore the world safely.

Objective: Add additional toys and interactive items to the area to enhance learning.

Community need

The community needs a safe, reliable facility

Library Goal

Place: Create a long-term vision and plan for the building.

Objective: Create a long-term (10 year) capital replacement equipment plan.

Objective: Create a long-term building maintenance and repair plan.

Objective: Re-examine spaces and their usage.

Community need

The community needs access to up-to-date technology and hardware.

Library Goal

Place: Maintain and replace library technology.

Objective: Create a technology replacement plan.

Objective: Pilot new technologies and determine a process for the decision to pursue/drop.



Planning for Fremont Area District Library - PLATFORM

WORKSHEET 5: GOALS

Community need

The community needs an up-to-date collection that meets their information needs.

Library Goal

Platform: Ensure an up-to-date and usable library collection.

Objective: Increase book funds for large-print and children's books.

Objective: Examine picture book shelving to determine a better way to house them.

Objective: Analyze digital resources to determine actual use/needs and needed expansion/weeding.

Community need

The community needs the ability to create, archive, and preserve – both historical and new creations.

Library Goal

Platform: Create a resource room or space for artistic creation and technology.

Objective: Determine the current usage and potential usage of the computer training lab.

Objective: Add additional technology training workshops.

Objective: Add additional digitizing and preservation technology to the Local History Room.

Objective: Add music and video creation/editing hardware and software.

Objective: Create a "maker space" for teens and adults.

Community need

The community needs a convenient and accessible way to learn about events and resources relevant to their needs.

Library Goal

Platform: Create a plan to provide information on both library and community activities and resources.

Objective: Create a marketing plan for resources as well as events.

Objective: Monitor and expand social media presence.

Objective: Investigate and consider offering a community based calendar.

Objective: Increase advertising budget and determine best outlets for advertising.